

2020-2021 2021-2022 Salary

For the ~~2020-2021~~ 2021-2022 school year the district will commit \$2,187,732 **\$2,600,000** for instructional salary increases. All instructional personnel who **receive an overall Effective or Highly Effective evaluation rating from the** ~~were employed for more than 99 days in the 2019-20~~ 2020-2021 school year **and** who are actively employed on the date of ~~2019-2020~~ 2021-2022 contract ratification will receive a salary increase **determined by the formula negotiated between ABCE and the District** . This pay increase will be retroactive to July ~~29, 2020~~ 28, 2021.

Total # Teachers	Total Amount Available for Raises	Factor
Grandfather Effective or Highly		1
Associate Teacher Effective		0.5
Associate Teacher Highly Effective		0.67
<u>Perform @ Min Salary Level until goal of \$47,500 is reached</u>		<u>1.50</u>
Perform Effective (above the min salary)		1
Perform Highly Effective (above the min salary)		1.34

Abdul B...
9/27/21
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TA
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*This will impact Article 17.1

Abdul B...
9-27-21

In accordance with the language, and intent, of ESSER II funds, all employees under contract for the entire 2021-2022 school year who did not already receive a "disaster pay" stipend of \$1,000 from the Governor will receive a \$1,000 disaster pay stipend from the district. Under no circumstances will an employee who received a stipend from the Governor be eligible to receive the district's stipend. This stipend will pay out within 30 days of ratification and Board approval.

The District also agrees to reopen negotiations to consider non-reoccurring payments from American Rescue Plan (ARP) funding when it becomes available.